

Constitution and By-Law Review Committee

Proposed Updates / Changes

Overview of proposed changes:

The review committee made general changes or corrections to punctuation, grammar, as deemed appropriate. Also for clarification the outline format was altered for consistency throughout the document. In the updated copy **all** changes are in Red.

Following is a listing of proposed changes, which are substantial as they represent clarifications of practice or changes or deleted items.

Constitution

1. Article IV, Section A: 4 - added a letter e; requiring a full membership audit every 3 years.
2. Article IV, Section C – changed the voting age from 21 to 18.
3. Article XII – added item #4, which requires a review of the Constitution and By-Laws every 5 years.

By-Laws

1. Article I, A – added 4 which requires voters' meetings to be announced and corresponding agenda posted at least one week in advance.
2. Article I, C – changed wording from “*devotion*” to “*shall include an opening prayer, and adjournment with the Lord’s Prayer*”, instead of “*devotion*”.
3. Article II, A – changed the make up of the nominating committee for the office of pastor and called worker from; “*Board of Elders and Board of Education*” to *Board of Elders, President of the congregation, and Education Superintendent*.
4. Article II – added item C stating in circumstances involving a dual parish, the agreement between the churches supersedes the St. Paul procedure for calling a pastor or called worker.
5. Article III & V – these articles from the current by-laws were combined into Article III in the proposed by-laws.
6. Article III, A – added the office of *Assistant Education Superintendent* for a one-year term and offices of Director of Technology and Chairperson of Evangelism for two-year terms. In addition the title of *Sunday School Superintendent* changed to *Education Superintendent*. Added a statement that clarifies only male members are eligible to hold the offices of President, Vice President, Board of Elders.
7. Article III, B – additions “The slate proposed by the nominating committee shall consist of at least two names for each office”. Added if possible to the end of the sentence. And added: “Additional nominations may be made from the floor.
8. Article III, C – provided clarity for the terms of officers.

9. Article IV, B item 3 –was added: “The date and time of the meetings will be announced at least a week in advance. An agenda will be posted with the announcement.”
10. Article V, D:2, – changed *general treasurer* to *bookkeeper*.
11. Article V, E – Identifies the treasurers’ duties: “sign checks, and oversee the investment of church funds.” “The Treasurer will also serve on the Stewardship Committee.”
12. Article V, F – removed “the chairman is elected annually;” to “The senior Elder is the Chairman of the Board of Elders”.
13. Article V, F – added item 6 – Work with the pastor to encourage youth ministry and Lutheran Youth Fellowship
14. Article V, G – removed the chairman is elected annually to “The senior Trustee is the Chairman of the Board of Trustees”.
15. Article V, H & I – these offices from the current by-laws were combined into H in the proposed by-laws. The Board of Education was eliminated, and the Sunday School Superintendent title was changed to Education Superintendent.
16. Article V, H, items 3 & 4 – added that the Education Superintendent will work with the Assistant Education Superintendent, approve expenditures, and serve as Treasurer of the Sunday School / WDS funds.
17. Article V, H: 5 – included the process for recruiting Sunday School and WDS teachers.
18. Article V, I – created the office of Assistant Education Superintendent and the corresponding duties of that office.
19. Article V, J – eliminated the Evangelism Committee and gives the Evangelism Chairperson the option to appoint committees as needed.
20. Article V, K – added the Stewardship Chairperson “working with the Treasurer and Financial Secretary shall be responsible for the following.” Also deleted the *appointing of two members to a committee*. Added item 4: The Chair may also appoint committees as needed.
21. Article V, K – added the office of Director of Technology and corresponding duties.
22. Article VI, B: 1 – From “The members of the financial Review Committee shall be appointed by the President of the congregation and be ratified by the voters’ Assembly.” The underlined portion was deleted.
23. Article VII – added Other committees may be authorized or created by the President or Congregation.